CERTIFICATE OF COMPLETION

NEWTON COUNTY BOARD OF COMMISSIONERS
DEPARTMENT OF HUMAN RESOURCES

CERTIFIES THAT

DAVID HARVEY

Successfully Completed

"Creating a Positive Work Environment"

Workplace Harassment Awareness Training & Prevention

Awarded this 22 day of June, 2016

Keyra Fray Human Resources Director



CERTIFICATE OF COMPLETION

NEWTON COUNTY BOARD OF COMMISSIONERS
DEPARTMENT OF HUMAN RESOURCES

CERTIFIES THAT

JAMES PILGRIM

Successfully Completed

"Creating a Positive Work Environment"

Workplace Harassment Awareness Training & Prevention

Awarded this 22 day of June, 2016

Keyra Fray Human Resources Director

